



IMG Worldwide, Inc.

Anti-Gambling Policy

No IMG employee shall, directly or indirectly, (i) engage in any form of gambling or wagering on the outcome or any other aspect of any collegiate sporting event, or (ii) solicit, induce or facilitate any other person's gambling or wagering on the outcome or any other aspect of any collegiate sporting event.

The foregoing gambling and wagering prohibitions apply to all IMG employees at all times, whether or not such employees are involved in any way in IMG's college sports business, and whether or not such activities would otherwise be legal.

With respect to any other sport or event in which IMG is involved (including but not limited to tennis, golf, American football and soccer/football), Employees shall be responsible for being aware of and complying fully with all applicable laws and regulations governing gambling and wagering, as well as the specific rules and regulations of any applicable governing body or event to the extent the Employee is subject to such rules and regulations. Employees with questions about these laws, rules and regulations should contact the IMG Legal Department.

Any violation of this policy will subject the Employee to discipline up to and including termination of employment.