On Sunday we learned of an extremely hateful and racist video that was posted to social media showing one of our inactive Independent Contractors, Paul Ng, demonstrating abhorrent, unacceptable behavior. Upon learning of this video we took immediate action in severing his license, terminating his involvement with us effective immediately and condemning his disgusting behavior.

Russ Lyon Sotheby's International Realty does not, and will not tolerate racism or discrimination of any kind. Period. Never has. Never will.

We have notified the Arizona Department of Real Estate pertaining to his severance as well as Sotheby's International Realty, the Scottsdale Area Association of REALTORS, ARMLS and National Association of REALTORS. In addition, we are notifying the Arizona Department of Real Estate of Ng's behavior with the recommendation that his license be revoked.

Though Ng had not sold a home with us in two years, commissions we find going back further than that will be donated to local charities.