

In response to Lizzo receiving a humanitarian award last night and her acceptance speech amid several lawsuits filed against her, Los Angeles attorney Ron Zambrano, a partner and Employment Litigation Chair at West Coast Employment Lawyers, who is representing the plaintiffs, released the following statement:

“Her entire speech was all about her. That’s not a humanitarian. The only time she talked about others was to take credit for her own donations. It confirms it was a sham award designed as a PR stunt aimed to repair the damage to Lizzo’s false brand and persona of being accepting of everyone. Numerous former employees have personally told me a completely different story.

Her speech was entirely about her and how she needed this, omitting compassion for the plaintiffs and so many former employees who suffered under her reign. Words and actions matter, and if she is as selfless as she claims to be, where is the empathy for those hurt under her stewardship? Instead, her spokespeople attack the victims who are courageous enough to speak out. She says she plans to continue being who she is no matter what, echoing her statement after the first lawsuit, tacitly promising to continue treating her workers with no regard for the law.

Her fans and the public deserve more. She needs to be held accountable. Where is the self-introspection? Where is the drive to be better? This speech was a slap in the face to everyone who looks up to her, and specifically to these plaintiffs who suffered so much. These are real people with real feelings, but Lizzo cares more about her image than collateral damage to her employees. As to the support she received on stage, every one of them is either currently financially tied to her or never worked with her fulltime on tour. What is more important to note is who didn’t show up - people who weren’t paid to be there.”