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#### DECLARATION OF ALLIANCE KAMDEM

#### IN SUPPORT OF REQUEST FOR CIVIL HARASSMENT RESTRAINING ORDERS

I, ALLIANCE KAMDEM, DO HEREBY DECLARE UNDER PENALTY OF PERJURY AS FOLLOWS:

I am the Petitioner in this matter and I make this Declaration in support of my request for civil harassment restraining orders. All the facts contained in this declaration are true and correct, and if called and sworn as a witness, I could and would competently testify to the truthfulness thereof, except as to matters which may be stated upon my information and belief, and as to those matters I believe them to be true.

I have worked for Nahla Aubrey (age 3) since June 2011. Nahla is the daughter of Halle Berry and Gabriel Aubrey. I am paid by Ms. Berry. My job duties as required by a family law court order require that I be present in each parent's home with Nahla from 12:30 pm until Nahla is put to sleep. I am also required to perform the transition of Nahla between each parent's homes, as well as take Nahla to the park, library, school, piano lessons, and wherever else she needs to go. When the family is in Europe, I am required to go as well, and I am instructed to be present at all times with Nahla except for a few hours. It is my understanding that the family law court order specified that for the wellbeing of Nahla, there would be only one nanny, which is me. I am instructed that pursuant to the family law court order, I cannot report one parent's behavior to the other parent. I have followed the family law court order to best of my ability as I understand it.

Within a week of the start of my employment, Nahla's father, Mr. Aubry, began becoming verbally abusive and aggressive towards me. He would say to me things like, "What are you doing here?" "You are a spy," "You report everything I say," "You're not even doing your job," "Nahla doesn't like you, she doesn't want you here," and "I don't need a nanny, I don't want you here." He has continually harassed me in the performance of my job. He exhibits this

behavior and harasses me in this way continuously in front of Nahla.

Within the first two weeks of my employment, sometime in June 2011, he assaulted me. I was at the door to his apartment, putting my shoes on, and he violently pushed me out the door before I could even finish with my shoes. He then slammed the door in my face.

In September, 2011, I accompanied the family to Spain as Ms. Berry had a project she was working on. While there, for a week consistently, every time Nahla would be playing on the floor with me, he would walk over and violently grab/take Nahla away from me. In the night, I would hear Nahla crying and asking for me, but he would not let Nahla come to me, nor me to her. He repeatedly told me to "Shut up," that "I didn't know anything" and other degrading remarks.

Most recently, on January 18, 2012, I went to Nahla's school at 12:30pm to pick her up, as I was supposed to. The school administrator told me Nahla has not been in school since the day before yesterday. I was concerned and contacted Ms. Berry. Ms. Berry informed me that Nahla had not gone to school because she was sick, and that Nahla was still with Mr. Aubrey. I then saw a text message on my phone from Mr. Aubrey stating that Nahla was with him and that she was sleeping and that he would text me when she woke up. I then contacted Mr. Aubrey via text. I was concerned that he had not notified the school nor me that Nahla was sick and would not be attending. Mr. Aubrey responded angrily to my concern. At 1:20 I sent Mr. Aubrey a text asking him to tell me when Nahla woke up so I could get her. Eight minutes later, at 1:28 Mr. Aubrey texted me and said Nahla was ready.

I went to Mr. Aubrey's apartment on I have a key to his apartment. As I was opening the door with the key he opened the door from the inside. Nahla was all dressed and ready to go. I again expressed my concern to Mr. Aubrey regarding the lack of communication about Nahla. Mr. Aubrey started screaming at me. While he was screaming at me Nahla reached up her arms to me for me to pick her up, which I did. Nahla put her head on

my shoulder. Mr. Aubrey then violently pushed me, while I had Nahla in my arms, against both my shoulders with both of his hands. Mr. Aubry is 6'2" and I am 5'3'. I was thrown into the wall behind me while still holding Nahla. I was terrified. The push was so forceful that if there had not been a wall behind me to stop the force of my movement I would have fallen down with Nahla in my arms. He then slammed the door. I got away with Nahla as quickly as I could. When I returned to the home of Ms. Berry I sobbed with fear. I did not cry in front of Nahla as I did not want to scare her any more than she already was.

The next day I filed a police report. I have since spoken with Detective Becker of the LAPD. I believe there is a criminal investigation.

As part of my job I take Nahla to the local park, the local library, her school and piano lessons. Mr. Aubrey is aware of my schedule with Nahla. I am fearful that Mr. Aubrey will confront me again when I am with Nahla and harass, threaten, or injure me in his irrational rage. I am also afraid that in his anger toward me, Nahla may be harmed.

I believe that Mr. Aubrey resents the court order requiring that he have a nanny, and that his resentment has developed into dangerous and aggressive behavior towards me, particularly when I am in the presence of Nahla. I am truly fearful he will hurt me and in the process hurt Nahla as well.

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I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct.

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Executed this 23<sup>rd</sup> day of January, 2012 at Beverly Hills, California.

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